

Memorandum of Understanding

Meterman Training Program

The Company has updated and revised the Meterman Training Program.

- The changes made by the Company will effect those classifications of Meterman and Meterman Trainee in the Electric Construction and Operations Department and the Materials and Metering Services Department.
- The following employees in the former Meterman Program will be grandfathered (as long as they hold the Shop Meterman title) and given a one time opportunity in seniority order to continue their training progression in the Meterman program. This will occur when a Meterman or Meterman Trainee posting occurs in the Central Division or Material and Metering Services Department, provided no other Meterman in the Central Division or Material and Metering Services Department wishes to accept the position.

Lewis C. Washington
 Brian L. Watson
 Warren G. Stevens
 Patrick W. Wawner

After all listed above have had their opportunity, this paragraph will no longer be in effect.

- All Meterman Trainees selected from Shop Meterman Programs will be placed according to expertise but no lower than Step 3.
- The Company will modify the Schedule "A" rates of pay in the Electric Construction and Operations Department and the Materials and Metering Department as shown below (April 1, 2007 rates):

	Current		Proposed
Meterman Trainee (c)		Meterman Trainee (c)	
Start as Trainee	\$14.54	Start as Trainee	\$14.85
After 5 months	\$15.18	After 5.5 months	\$15.89
After 9 months	\$16.07	After 11 months	\$17.06
Meterman (c)		Meterman (c)	
After 15 months	\$16.96	After 17 months	\$18.23
After 21 months	\$18.07	After 23 months	\$19.48
After 27 months	\$19.06	After 29 months	\$20.89
After 33 months	\$20.26	After 35 months	\$22.34
After 39 months	\$21.40	After 41 months	\$24.98
After 45 months	\$22.59	After 47 months	\$26.59
After 51 months	\$23.95	After 56 months	\$29.96
After 57 months	\$25.33		
After 63 months	\$29.96		

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David M. Vanderbloemen

David M. Vanderbloemen
Director, Distribution Electric Operations
Dominion, Virginia Power

3-18-08

Date

Jack Wells / JWS 3/14/08

Jack Wells
President, Business Manager
Local 50 Union, IBEW

Date

Herman N. McHorney

Herman N. McHorney
Labor Relations

3-14-08

Date